

Policy Source: Gwinnett Tech	Owner: President	Effective:
Division: Office of the President		Reviewed: 9/15/2016, 3/2018, 3/2019, 2/2022 Revised: 3/2019, 7/2022

2.1 GT Shared Governance

The College has developed a plan to ensure all faculty, staff, students, and the community have the opportunity to input into the planning, implementation and decision-making processes of the College. The president - by statute - has ultimate responsibility and authority for all operations of the College. The foundation of all these processes are teams and committees designed by responsibility and function.

Strategic Impact Teams

Strategic Impact Teams (SITs) are components to the governance process of the College and provide a data-driven foundation to the strategic initiatives of the College. SITs are assembled, annually, to provide data to the executive leadership team in preparation for the next year's goal setting activities. SITs also perform ad-hoc research and develop proposals that align with the College's strategic goals to influence positive change. All members of the faculty and staff are encouraged to support at least one team each year. The president may appoint ad hoc committees to address operational needs outside the directives of the SITs.

Divisional Operational Teams

In addition to SITs, the College has eight operational divisions: Academic Affairs, Adult Education, Administrative Services, Institutional Advancement, Economic Development, Human Resources, Student Affairs, and Technology & Operations. The designated leader of each division is responsible for ensuring appropriate divisional planning and implementation of processes taking place at both the divisional and individual department/program levels. Regular divisional and departmental meetings should ensure all faculty and staff are engaged and informed. Intra-divisional decisions are researched and decided at that level. Decisions requiring executive leadership or the President's approval are presented to the leadership team by the vice-president of the division.

President's Leadership Team

The President's Leadership Team serves as the executive management team for the president to provide effective leadership for the College meeting regularly to discuss, plan, and make decisions regarding the overall operation of the College. Guided by the College's mission statement, strategic plan, and with input from campus committees, the members of the Leadership Team work across divisions to coordinate initiatives and activities for long-range planning and institutional effectiveness.